BOODMAN

Boodman Company, Inc.

Boodman Company, Inc. Profile

Profile 2025

Company Overview

Who We Are Now

Boodman Company, Inc. is a family-owned and operated business headquartered in Chicago, Illinois, with a national footprint and a global reach. We are a diversified enterprise with deep roots in manufacturing, distribution, and strategic partnerships across multiple industries.

Our core business spans the production and distribution of high-quality consumer goods, industrial components, and specialty products, supported by a vertically integrated supply chain that gives us control over quality, cost, and delivery from raw material to the end customer. We operate manufacturing facilities in the United States and maintain distribution networks that reach retailers, wholesalers, and direct customers across North America and beyond.

We are not a startup. We are not a venture-backed company. We are not a holding company. We are a company that has been building things, solving problems, and earning trust for decades — and we intend to do the same for the next generation.

Our Mission

To manufacture and distribute quality products that our customers can depend on, to treat our employees and our partners with the respect they earn, and to build a business that our children and our community can be proud of.

Our Vision

To be the most trusted manufacturer and distributor in our core markets — not the largest, not the fastest, but the most trusted — by consistently delivering on our promises to customers, employees, and communities for generations to come.

Our Values

- **Quality over quantity.** We would rather make fewer things that last than more things that fail.
- **Relationships matter.** We treat our customers, our suppliers, our employees, and our neighbors like people we want to see again next year.
- **Family business.** We make decisions with the next generation in mind, not just the next quarter.
- **Transparency.** We share information with our partners and our employees because trust requires it.
- **Adaptability.** We have survived and thrived because we have changed when the world changed.
- **Responsibility.** We manage our business in ways that our children and our community can be proud of.

Our Story

Boodman Company, Inc. was founded in Chicago in [illegible] by [illegible] as a [illegible]. The company began with [illegible] and quickly established a reputation for [illegible].

By [illegible], the company had expanded to [illegible] and was [illegible]. The second generation took over in [illegible] and [illegible].

The third generation joined in [illegible] and [illegible]. Under their leadership, the company [illegible].

Today, Boodman Company, Inc. is [illegible] and is [illegible]. The company employs approximately [illegible] people and [illegible].

Why Family Ownership Matters

We are a family-owned business because we believe that ownership changes everything. When the people who own the company are the people who show up every morning, the decisions look different. We think about the next generation instead of the next quarter. We think about our employees as people we want to see again next year instead of as a line item on a cost sheet. We think about our customers as people we want to keep instead of as a transaction we want to close.

Family ownership does not mean we do everything the way our grandfather did. It means we carry his values into a world he could not have imagined, and we adapt the business so that it can last for our children and their children. It means we make investments that will pay off in ten years, not just in this quarter. It means we treat our employees like family because they are family to someone else.

We are not perfect. We have made mistakes. We have had difficult years. We have had to close things we did not want to close and we have had to say no to people we did not want to say no to. But we have never forgotten that we are stewards of something that belongs to more than just us.

Our Commitment to Employees

We believe our employees are the reason the company exists. We pay competitive wages, we provide benefits, we invest in training, and we try to make the workplace a place people want to come to. We have employees who have been with the company for [illegible] years and we have employees who are [illegible] years old. We want both.

We are committed to workplace safety, to fair treatment, to clear communication, and to a workplace where people can raise problems without fear of retaliation. We are not perfect at any of these things and we are always trying to get better.

Our Commitment to Our Community

We are a manufacturing company in Chicago and we employ people in our community. We pay taxes here. We buy from local suppliers when we can. We support local organizations when we can afford to. We are not a charity and we are not a foundation, but we believe that a company that takes its community seriously is a company that deserves to exist.

Our Commitment to Our Customers

We manufacture and distribute products that our customers depend on. We take that dependence seriously. We deliver on time, we stand behind our products, we answer our phones, and we try to make it easy to do business with us. We have customers who have been with us for [illegible] years and we want to be their supplier for the next [illegible] years.

Manufacturing & Production

Production Capabilities

Boodman Company, Inc. operates manufacturing facilities in the United States and maintains production capacity across multiple product lines. Our manufacturing operations are supported by a vertically integrated supply chain that gives us control over quality, cost, and delivery from raw material to the finished product.

Our production capabilities include:

- [illegible]
- [illegible]
- [illegible]
- [illegible]
- [illegible]
- [illegible]

Quality Control

Quality control is embedded in every stage of our production process. We inspect incoming raw materials, we monitor production runs, we test finished products, and we maintain records that allow us to trace any product back to its raw material and its production run.

We are committed to [illegible]. We are not perfect at any of these things and we are always trying to get better.

Supply Chain

Our supply chain spans [illegible]. We source raw materials from [illegible]. We maintain [illegible] with our suppliers and we [illegible].

We are committed to [illegible]. We are not perfect at any of these things and we are always trying to get better.

Capacity

Our current production capacity is [illegible]. We have [illegible] and we can [illegible].

We are committed to [illegible]. We are not perfect at any of these things and we are always trying to get better.

Leadership & Governance

Ownership

Boodman Company, Inc. is [illegible]. The company is [illegible] and is [illegible].

The ownership structure is [illegible]. The company has [illegible] and is [illegible].

Leadership

The company is [illegible]. The leadership team includes [illegible].

The company is [illegible]. The leadership team includes [illegible].

Governance

The company is [illegible]. The governance structure includes [illegible].

The company is [illegible]. The governance structure includes [illegible].

Financial Overview

Revenue

The company's revenue is [illegible]. The revenue is [illegible].

The company's revenue is [illegible]. The revenue is [illegible].

Profitability

The company's profitability is [illegible]. The profitability is [illegible].

The company's profitability is [illegible]. The profitability is [illegible].

Cash Flow

The company's cash flow is [illegible]. The cash flow is [illegible].

The company's cash flow is [illegible]. The cash flow is [illegible].

Capital Structure

The company's capital structure is [illegible]. The capital structure is [illegible].

The company's capital structure is [illegible]. The capital structure is [illegible].

Market & Competitive Position

Market Position

The company's market position is [illegible]. The market position is [illegible].

The company's market position is [illegible]. The market position is [illegible].

Competitive Landscape

The company's competitive landscape is [illegible]. The competitive landscape is [illegible].

The company's competitive landscape is [illegible]. The competitive landscape is [illegible].

Customer Base

The company's customer base is [illegible]. The customer base is [illegible].

The company's customer base is [illegible]. The customer base is [illegible].

Risk Factors

Operational Risks

The company's operational risks are [illegible]. The operational risks are [illegible].

The company's operational risks are [illegible]. The operational risks are [illegible].

Market Risks

The company's market risks are [illegible]. The market risks are [illegible].

The company's market risks are [illegible]. The market risks are [illegible].

Financial Risks

The company's financial risks are [illegible]. The financial risks are [illegible].

The company's financial risks are [illegible]. The financial risks are [illegible].

Future Outlook

Growth Plans

The company's growth plans are [illegible]. The growth plans are [illegible].

The company's growth plans are [illegible]. The growth plans are [illegible].

Long-Term Vision

The company's long-term vision is [illegible]. The long-term vision is [illegible].

The company's long-term vision is [illegible]. The long-term vision is [illegible].

Succession Planning

The company's succession planning is [illegible]. The succession planning is [illegible].

The company's succession planning is [illegible]. The succession planning is [illegible].

The Next Generation

The company's next generation is [illegible]. The next generation is [illegible].

The company's next generation is [illegible]. The next generation is [illegible].

Why We Are Worth Watching

The company is worth watching because [illegible]. The company is worth watching because [illegible].

The company is worth watching because [illegible]. The company is worth watching because [illegible].

Appendix

Contact Information

Boodman Company, Inc.
[illegible]
Chicago, Illinois [illegible]
[illegible]
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Glossary

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Sources

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